

## **CAPIC Postdoctoral Membership Information and FAQs**

### ***What is a CAPIC postdoc?***

In August 2007 the CAPIC Membership voted to approve criteria for a newly established postdoctoral membership status. These criteria were carefully constructed to be in accordance with national training standards for professional psychology, while also satisfying Supervised Professional Experience (SPE) criteria for licensure in California. The California Board of Psychology now recognizes CAPIC postdoctoral training as one avenue for accruing SPE.

### ***Didn't CAPIC already have a postdoctoral membership?***

No. CAPIC has published a Postdoctoral Training Directory for several years as a service to the training community in California. This caused some confusion, since all of the programs listed in the *Predoctoral* Internship Directory are CAPIC members. In contrast, the training programs listed in the postdoc directory are not members of CAPIC, but requested to be listed by CAPIC in the directory. Some of the agencies listed have a member predoctoral internship, but their postdoc programs are not members. We hope that the new membership status clarifies this issue.

### ***If we have a CAPIC predoctoral internship and also train postdocs, aren't we already members?***

No. CAPIC membership categories are separate, and require separate applications at each level of training. Internship agencies are invited to join the Postdoctoral Membership and will be provided a discounted membership rate.

### ***What are the benefits of joining CAPIC's postdoctoral membership?***

- Membership in CAPIC provides quality assurance and helps to ensure that trainees receive postdoctoral training that is at a level consistent with national standards for the field.
- With recent changes to the California Board of Psychology's regulations, trainees in formal CAPIC members postdoctoral training programs will not need to register with the Board of Psychology.

- Not having to register postdoctoral trainees with the Board of Psychology eases a burden on training programs and allows agencies to:
  - avoid the start-up time and effort involved in each registration
  - avoid the expiration of registrations
  - avoid per-trainee registration fees
  - avoid the limit of three psychological assistants per primary supervisor
  
- A strong CAPIC Membership will ensure access to more high quality postdoctoral training opportunities in California.
  
- Members receive all the rights and benefits of CAPIC Membership, and become a part of the larger training community in California.

***Do we have to join CAPIC? What are the other options for training postdocs?***

No. Membership in CAPIC is entirely optional. The California Board of Psychology will continue to recognize Supervised Professional Experience accrued as Psychological Assistants, Registered Psychologists, or as employees in exempt settings. Many agencies will choose to continue training postdocs in these ways.

***What about joining APPIC?***

Some training programs may choose to join APPIC instead of, or in addition to joining CAPIC. Programs should make this decision based on what they believe will best serve their interests and the interests of their trainees. Because we are local and include doctoral program membership, we believe CAPIC is in an excellent position to serve the needs of California and its training community. CAPIC is also working on implementing a streamlined application and selection process for both internship and postdoctoral training, which will include a computerized match.

***What if we find that we do not meet the membership criteria?***

Agencies will continue to have the option of training postdocs in one of the traditional ways mentioned above. The CAPIC Membership Committee is happy to consult with programs on how they might structure their training programs in order to meet membership criteria.

***Why don't the postdoctoral criteria mirror the predoctoral criteria?***

One might notice that the criteria for Postdoctoral Membership appear more stringent than that of the existing predoctoral criteria. With the opportunity to develop the new criteria we felt a strong need to be consistent with nationally accepted standards, and believe that a rigorous training experience is to everyone's benefit.

***Will the Postdoctoral Training Directory listings be restricted to CAPIC members?***

Not initially. This year we have kept the printed directory open to non-member programs. For the 2008-2009 training year, we will begin restricting directory listing to CAPIC members only.

***Will joining CAPIC help recruiting efforts for our postdoctoral training program?***

We believe so. Programs will be listed and described in the Postdoctoral Training Directory, which will be searchable and accessible online to the psychology training community throughout California. Furthermore, potential applicants to your program will be reassured by the fact that the training provided will meet requirements for SPE in California, and is congruent with national standards. We anticipate that this will ease the licensing process for postdoctoral trainees in your program, regardless of where they seek licensure.

***How much will joining CAPIC cost my program? Is there a discounted rate for Predoctoral Members?***

For combined members, there is a \$75 annual discount. The annual dues for CAPIC Postdoctoral Membership are as follows:

- Postdoctoral Training Program Annual Dues: \$200
- Pre- and Postdoctoral Combined Annual Dues: \$500
- Postdoctoral Membership Application: Free
- Listing in the Postdoctoral Membership Directory: Free

***Where can I see the CAPIC Postdoctoral Membership Criteria?***

The criteria are available for review online via the CAPIC website at [www.capic.net](http://www.capic.net).

***Where do I direct additional questions or concerns about CAPIC postdoctoral membership?***

You may contact our Administrative Assistants, or our Executive Director, Linda Garcia-Shelton, Ph.D. at (415) 955-2034, or email her at [execdirector@capic.net](mailto:execdirector@capic.net). You may also visit our website at [www.capic.net](http://www.capic.net).