



- Organization
- Korn/Ferry International is global provider of Leadership Capital Solutions. Through more than 80 offices in 40 countries, we offer services of exceedingly high quality in the areas of executive search, management assessment, corporate governance and CEO recruitment, middle-management recruitment, and leadership development.
- Position
- Manager, Assessment Services
- Location (s)
- Individual will provide assessment support to the Los Angeles office and may also work with our offices in Latin America (Mexico, South America).
- Responsibilities
- Assist with the successful recruitment of key corporate executives by providing management assessment support to both internal customers and external clients
 - Provide both written and verbal assessment interpretation to clients, search committees, consultants, and executive candidates
 - Provide trouble-shooting and technical assistance to internal and external users of the on-line assessment
 - Market the assessment to both internal and external users. This will include conducting presentations, preparing consultants to successfully market the tool to their clients, and continuously developing, updating, and improving marketing materials
 - Contribute to both organizational and database research aimed at improving the assessment tool and increasing its use
- Education
- PhD in Clinical or Counseling psychology, or a related discipline, is preferred.
- Who should inquire?
- This position is best suited for a Counseling or Clinical Psychology PhD or PsyD looking to transition out of more

traditional clinical/consulting/assessment work into work more aligned with organizational consulting. If the doctorate is recently earned, experience working in a large organization is strongly preferred.

Why is this a terrific opportunity?

- This is a position that will waste little time in putting the right individual on the front line working at the executive level. As skills develop, there is opportunity to expand the scope of the role over time.
- This is a dynamic position that will draw on a wide range of skills that include research, written and verbal communication, marketing, and consultation.
- Competitive compensation
- Full medical and dental benefits
- 401K, Employee Stock Purchase Plan
- Significant opportunities for growth

Special Skills

- Comfort and capability with psychometric testing and with Excel, Word and PowerPoint applications.
- Excellent verbal and written communication skills
- Strong social/relationship-building/outreach/networking skills
- Comfort and capability with social-science research methods, organizational research, and database management

Contact

- Forward resume and cover letter to “Search Assessment Opportunity” at SrchAO@kornferry.com